

SPECIAL FOUNDATION COURSE FOR AIS & CCS OFFICERS

Sep.-Dec. 2024

Ice Breaking session

23rd Sep. 2024



Dr. Marri Channa Reddy
Human Resource Development
Institute of Telangana





Facilitator:
Nirmala Sambamoorthy,
Director, Ascent Leadership & Mgmt. Consultants (P) Ltd.

QUALIFICATIONS:

- 2-year PGDM from IIM, Bangalore
- Certificate Course on OD & Change Management from LEEDS University, UK
- Certified Lean Management Consultant from LMII, India

EXPERIENCE:

- 30+ years of experience as a consultant and in practice

AREAS OF EXPERTISE

Org. Devpt., Strategy, Policy, Change Management , HR, Lean and Kaizen

KEY ASSIGNMENTS HANDLED:

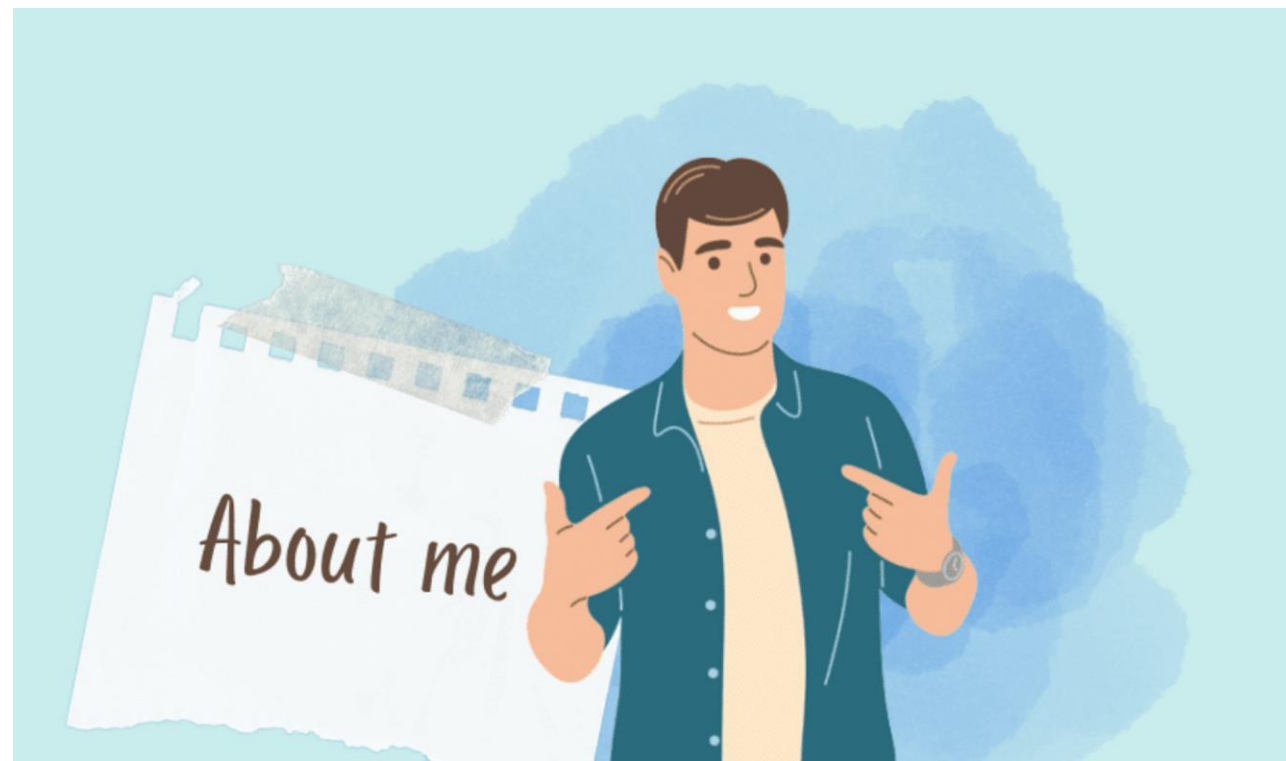
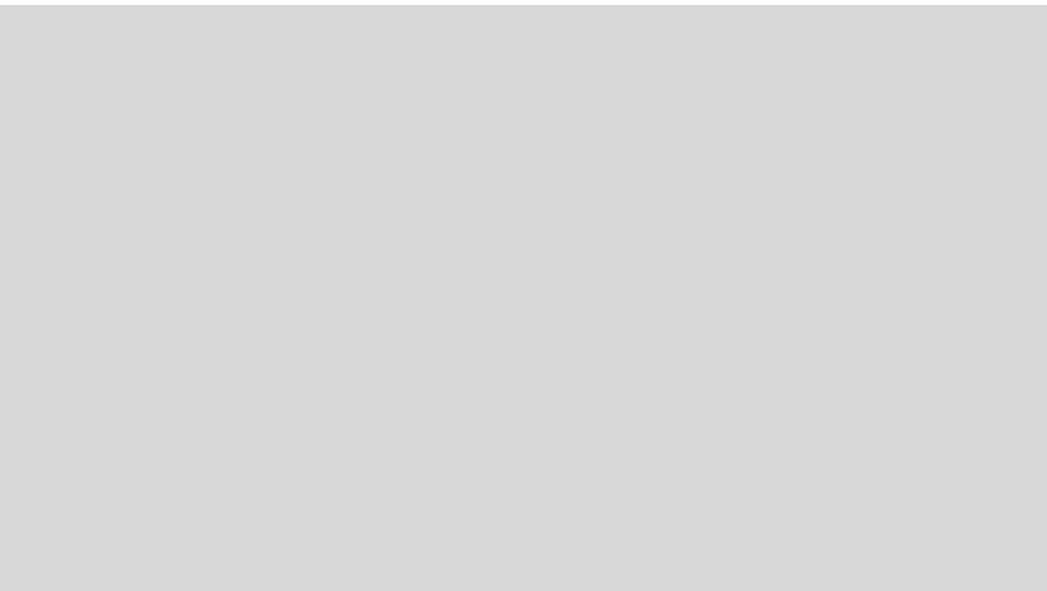
- IAS curriculum review and revision to LBS National Academy of Administration in Mussoorie
- Leadership workshops for All India Services & CCS Officers
- TS Police - 3-year Change Management initiatives in Cyberabad Police Comm.
- Strategic Policing Plan for TS Police
- TS Housing - State Affordable Housing Policy for Telangana
- Urban Devpt. - Service Delivery Improvement systems in Municipal Corporations
- TS Health dept. - Formulation of Medical Service Rules for MNJ Cancer Hospital and RIMS, Adilabad
- Miny. Of Housing & Urb. Affairs -Design of Municipal Cadres at All India level
- Strategic Plan for Ministry of Social Solidarity and National University of Timor Leste
- Competency Mapping for Global leaders of Sanofi
- Organizational Climate Study for Berkadia and Indian Immunologicals Limited
- Design and Delivery of Leadership workshops at SBI, UBI, PSB, Canara Bank, LIC, ITC, Dr. Reddy's, NALCO, IIL, Berkadia

Signature campaign

- Pick up a paper and pen
- Go round and gather as many signatures as possible from the people in this hall
- You have 5 mts. from 'start' to 'stop'
- Whoever gets the maximum signatures is the winner!!!



Signature Campaign





My name
is...(plus your
service and
cadre)

One thing on my
bucket-list is.....





Creative Writing

- In groups, let each member write one sentence to work up to a story.
- The team may choose the theme before the start
- At the end, give a title to your story!!

Damsel in distress





Damsel in distress

Rank order the characters from 1
(most valued) to 5 (least valued)

- The Sailor
- The Girl
- The Old man
- The girl's Fiancé
- The Fiancé's best friend



Thanks!

Nirmala Sambamoorthy



+9849085987



nirmala@ascentindia.com



www.ascentindia.com

